

Kevin Holman
“Perseverance”

On February 2, 2009, Kevin Holman was appointed Director of Operations for John Calvin Manor, assuming responsibility for the 100 unit apartment complex. Most of the units needed minor, if not major, repair. Many would have been overwhelmed by the problems at John Calvin Manor—just figuring out which repairs should be first priority was daunting enough, even without considering the scope of work needed to solve the issues--but Kevin had the vision of a well-run complex and the courage to persevere.

He began to address the ongoing daily maintenance problems, while at the same time establishing priorities for the backlog of maintenance issues. There were always a number of projects underway at the same time, and his days were filled with moving from one project to the next. His approach was “hands on” involvement in each project, and his manner was always positive and uplifting, regardless of the difficulties encountered.

Change is often difficult for any group, and all the more so for older adults who are alone and don't feel they have a voice. When I look back on the remarkable progress that has been made with both the facility and the residents, it couldn't have been accomplished without Kevin's dogged perseverance. Through his work he was able to get 20+ years of deferred maintenance done in less than a year.

Every day Kevin is called upon to be not one man, but several all in one. His patience, cool head for problem-solving, and friendly demeanor are added assets in his job as manager. He constantly pushes and strives to complete all the repairs, not only in instruction but in actual labor. Kevin has enough drive and perseverance for three men.

Just as remarkable as his persistence in restoring the stability of the apartments was Kevin's commitment to the people. He learned the names of each of the 100 tenants. No matter how busy he was or how many problems he encountered, he always took the time to stop and visit. He asked the residents their concerns and he always listened. His knack for acknowledging the residents is evidenced in the comment of one who wrote...“I used to call this ‘my room’, but now I can call it ‘my home.’”

Kevin Holman is truly a man after God's own heart.